



Karen Posey

CEO & Managing Partner | Enterprise Value Architect | Keynote Speaker

CEO Whisperer meets Enterprise Value Architect.

Karen Posey traded 70-hour corporate weeks for boardrooms and breakthroughs. With decades of experience guiding Fortune 500s and mid-market CEOs, she cuts through complexity with the precision of a strategist and the intuition of a trusted advisor. **She helps leaders align, accelerate, and sleep at night.**

As CEO & Managing Partner of KP Strategies and an active board member, Karen partners with executives to remove the obstacles that hinder innovation, execution, and sustainable growth. **Known for bringing clarity to chaos and candor with compassion**, she's a Vistage Certified Speaker and sought-after advisor across Healthcare, MedTech, Technology, IT Services, and Government sectors. **Passionate about wellness and grounded in purpose**, Karen is as comfortable scaling a 14er as she is scaling a company.

SIGNATURE TOPICS

Karen specializes in empowering CEOs and leadership teams to excel in **effectiveness, strategic growth, and leadership transformation**. Through customized keynotes, workshops, leadership retreats, and spouse retreats, Karen delivers actionable strategies tailored to each client's unique needs.

Her ultimate focus is the audience. Karen ensures they leave feeling **inspired, challenged, validated, energized**, and **confident**, equipped with the clarity and tools to take bold, next steps toward success.

Through **powerful storytelling** and **actionable insights**, she ensures a memorable, impactful experience that motivates participants to embrace change, drive growth, and elevate their leadership.

- *The Six Things Only a CEO Can Do*
- *First Team, Best Team: Elevating Executive Team Performance*
- *Strategic Alignment: The Hidden Key to Sustainable Growth*
- *Intentional Presence - Leading from Who You Are*
- *Succession is Strategy: Boards, CEOs, and the Future You're Not Planning For*
- *Leading Well: The Hidden Multiplier for Growth, Clarity & Longevity*

ADVISORY SERVICES & SPEAKING OFFERINGS

- Certified Facilitator & Experienced Panel Moderator
- Executive Leadership Retreats
- Dynamic Keynote Speaker
- Facilitator of Engaging 90 Minute, 3 Hour & All-Day Workshops
- Strategic & Operational Planning & Roadmaps
- Board Member